Consent to Collection and Use of Personal Information (For Applicants)

To BMW Financial Services Korea Co., Ltd.:

If your company intend to collect and use my personal information, the company needs to obtain my consent under the provisions of the Act on Protection of Personal Information. Therefore, I agree to the collection and use of my personal information as follows:

<table>
<tr><td colspan="2">1. Matters Relating to Collection/Use</td></tr>
<tr><td>Purpose of Collection/Use</td><td>▪ Personal identification of an applicant, proceeding and managing the process of signing the employment contract (employment), career, qualification and etc. check (inquiry and verification), decision on employment
▪ Handling complaint, resolution of dispute, and fulfillment of legal obligation</td></tr>
<tr><td>Items to Be Collected/Used</td><td>[Mandatory Information]
▪ Personal identification information: picture, name, phone no. and e-mail address
[Optional Information]
▪ Information the applicant provided in the submitted document (such as family information, marital status, professional experience and certification, etc.)
▪ Information the applicant provided during the interview</td></tr>
<tr><td>Retention/Use Period</td><td>Personal information above is retained and used for the aforementioned purposes from the date the applicant agrees to its collection/usage to the date that the applicant’s employment is decided. Provided, however, that after the date that the applicant’s employment is decided, the personal information will be retained and used only within the necessary scope for the resolution of dispute, and fulfillment of legal obligation.</td></tr>
<tr><td>Right to Refuse to Agree and Disadvantage upon any Refusal to Agree</td><td>[Mandatory Information] Since the consent to collection/use of the mandatory information is essential for continuing the hiring process and decision on the employment, the hiring process and etc. can be continued only when the applicant agrees to the above conditions.
[Optional Information] Consent to collection/use of optional information may be rejected. However, if the applicant does not agree, he/she may have a disadvantage compared to other applicants.</td></tr>
<tr><td>Consent to Collection/Use</td><td>I agree to your collection/use of my personal information as described above.
▪ Mandatory information (I agree ☐ I do not agree ☐)
▪ Optional information (I agree ☐ I do not agree ☐)</td></tr>
<tr><td rowspan="2">Consent to Unique Identification Information</td><td>I agree to the collection/use of my unique identification information I have provided in the employment application for the aforementioned purpose and period.
(I agree ☐ I do not agree ☐)</td></tr>
<tr><td>Date: 20 . . Name: (Signature or Seal)</td></tr>
<tr><td>Consent to Sensitive Information</td><td>I agree to the collection/use of my sensitive information I have provided in the employment application for the aforementioned purpose and period.
- Sensitive information: [_____]
(I agree ☐ I do not agree ☐)</td></tr>
</table>

※ The unique identification information means the resident registration no., driver’s license no., foreigner registration no., and passport no.

※ The sensitive information means the information such as personal beliefs and ideology, enrollment and withdrawal from a labor union or political party, political opinion, health (past and current medical history, physical and mental disorder, height, weight, etc.), sexual preference, genetic information and criminal record.

※ Please fill all the sensitive information you have provided in the employment application in the Consent to Sensitive Information section.

Date: 20 . .

Name: (Signature or Seal)